

HOUSE STAFF PERFORMANCE EVALUATION

Intern/Resident Name: _____ OGME: 1 2 3 4 5 6 7 Rotation: _____

Site: GCH Other: _____ Dates: _____ Supervising Physician: _____

INSTRUCTIONS: Please use the following scale to rate performance in each competency. Enter comments below and on reverse. Please be sure to comment for ratings of Unacceptable or Poor.

- **Excellent:** consistently performs above expectation for level of training.
- **Good:** frequently meets or occasionally exceeds expectations for level of training.
- **Acceptable:** usually performs as expected for level of training but with some areas for improvement.
- **Poor:** below expectation for level of training - needs significant work to improve.
- **Unacceptable:** did not achieve a minimum level of performance.
- **N/A:** Not observed/not applicable.

	EXCELLENT	GOOD	ACCEPTABLE	POOR	UNACCEPTABLE	N/A
Integrates osteopathic principles e.g. treats the whole patient, uses OMT as appropriate						
Demonstrates medical knowledge appropriate for stage of training						
Integrates and uses new knowledge and feedback received – is receptive to feedback						
History & physical examinations are thorough and well documented						
Able to synthesize data; develops appropriate differential diagnoses and treatment plans						
Technical ability: understands/performs procedures appropriately for stage of training						
Considers bio-psycho-social factors, prevention/health promotion in patient care						
Interacts and communicates effectively and professionally with patients and families						
Communicates effectively with medical staff and other healthcare providers						
Medical records are complete, timely and legible						
Reliably completes assigned duties and is available						
Demonstrates professional attitude and ethical behavior						
Demonstrates interest and initiative; shows evidence of self-directed learning						
Seeks and utilizes reliable and current information for patient care						
Understands how to coordinate patient care; participates in discharge planning						
Orders appropriate tests & consultations; uses resources wisely						
Please comment on any "Poor" or "Unacceptable" ratings						



CONTINUE ON REVERSE

What did this physician do particularly well during this rotation?

What would you suggest this physician do to improve his/her performance?

OVERALL ASSESSMENT: (Check one)

PASS WITH HONORS: Performance exceeded expectations for level of training.

PASS: Performance was satisfactory; met expectations for level of training.

DID NOT PASS: Performance did not meet minimum expectations.

Was this evaluation reviewed with the resident?

YES

NO

Check here to indicate logs were reviewed:

EVALUATOR'S SIGNATURE

DATE

INTERN/RESIDENT SIGNATURE

DATE

	Initials	Date
Reviewed by VPME and/or RPD		
Reviewed at quarterly evaluation		